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2011

Youjin Kong

FIELDS OF STUDY

Areas of Specialization:

Social and Political Philosophy, Feminist Philosophy, Ethics of Artificial Intelligence (AI)

Areas of Competence:

Philosophy of Race, Normative Ethics, Biomedical Ethics, 20th Century Continental Philosophy (esp. Critical Theory)

EDUCATION

Ph.D., Philosophy 2019

Michigan State University

- Dissertation: Reconceptualizing Women for Intersectional Feminism
- Committee: Lisa Schwartzman (Chair), Robyn Bluhm, Todd Hedrick, Christian Lotz

M.A., Philosophy 2013

Seoul National University, South Korea

- Thesis: Rorty's Anti-Foundationalism as Criticism of Exclusion
- Advisor: Ho-Gun Chung

B.A., Philosophy, Summa cum laude

Seoul National University, South Korea

(Double major: B.A., Communication)

ACADEMIC EMPLOYMENT

Assistant Professor 2023 – Present

Philosophy, University of Georgia

(Affiliated Institutes: Artificial Intelligence, Women's Studies, and Asian Studies)

Visiting Assistant Professor 2020 – 2022

Philosophy, Oregon State University

Instructor 2020

Philosophy, Oregon State University

Computer Science, Oregon State University

Graduate Teaching Assistant / Instructor 2014 – 2019

Philosophy, Michigan State University

Integrative Studies in the Arts and Humanities, Michigan State University

PEER-REVIEWED ARTICLES AND BOOK CHAPTERS

- "Social Identity at the Margins: A Decolonial Approach." Routledge Handbook of Non-Ideal Theory, edited by Hilkje Hänel and Johanna Müller. Forthcoming in Spring 2024.
- "Recreating Asian Identity: Yellow Peril, Model Minority, and Black and Asian Solidarities."

 APA Studies on Asian and Asian American Philosophers and Philosophies 23, no. 1

 (2023): 11-17.
- "Intersectional Feminist Theory as a Non-Ideal Theory: Asian American Women Navigating Identity and Power." Ergo 9, no. 33 (2023): 848-877. [A&HCI journal]
- "(Un)Fairness in AI: An Intersectional Feminist Analysis." Blog of the American Philosophical Association, Women in Philosophy Series (2022).
- "Are 'Intersectionally Fair' AI Algorithms Really Fair to Women of Color? A Philosophical Analysis." FAccT: Proceedings of the ACM Conference on Fairness, Accountability, and Transparency (2022): 485-494. [Flagship journal in the field of AI fairness]
- "Evolutionary Psychology, Rape, and the Naturalistic Fallacy." Journal of the Society of Philosophical Studies 134 (2021): 65-93.
- "'Non-Idealizing Abstraction' as Ideology: Non-Ideal Theory, Intersectionality, and the Power Dynamics of Oppression." Social Philosophy Today 33 (2017): 155-171.
- "Feminism and Historicist Universalism: A Critical Analysis of Richard Rorty's Anti-Universalism." The Pluralist 12, no. 1 (2017): 50-59. [Best Paper Prize; A&HCI journal]
- "The Extended Theory of Emotion as Cognition: Cognitivism Revisited." *Philosophical Studies* 48 (2013): 197-224.
- "Rawls's Conception of Civil Disobedience as a Political Act in a Nearly Just Society." *Philosophical Forum* 40 (2012): 99-112.
- "Power and Resistance in Foucault: Focused on *the History of Sexuality* Volume 1." *Philosophical Forum* 39 (2011): 135-152.

CONFERENCE PRESENTATIONS AND INVITED TALKS

- "Navigating, Curdling, and Weaving: A Decolonial Feminist Account of Marginalized Social Identities." PhiloSophia Conference. Calgary, Canada. Forthcoming in March 2024.
- Speaker on Panel Discussion: "AI: Keeping Pace with Advances." AI and Data Science Across Disciplines Symposium. Athens, Georgia, 2023.
- "What's Philosophy of Race and Gender Got to Do With AI?" Utah Valley University Inclusive Knowledge Lecture Series. Orem, Utah. 2023.

- "What Does It Mean to Have a Social Identity as X? A Non-Idealizing Metaphysics of Social Identities." University of Georgia Philosophy Lecture Series. Athens, Georgia, 2023.
- "Challenging Social Injustice through Philosophy of AI." Seoul National University Institute of Philosophy Colloquium. Seoul, South Korea. 2023.
- "Challenging Social Injustice through Philosophy of AI." Ethics of Technology Early-Career Group Lecture Series. Vienna, Austria (online). 2023.
- "Identity as a Fluid Process: A Non-Idealizing Ontology of Marginalized Identities." American Philosophical Association Central Division Meeting. Denver, Colorado. 2023.
- "Sisters and Siblings in the Struggle': Identity and Power in Black-Asian Feminist Solidarity." American Philosophical Association Central Division Meeting. Denver, Colorado. 2023.
- "On the (Mis)Use of Intersectionality in AI Fairness Research." Philosophy, AI, and Society Workshop. Stanford, California. 2023.
- "Identity as a Fluid Process: A Non-Idealizing Ontology of Marginalized Identities." Society for Women in Philosophy Midwest Division Meeting. Milwaukee, Wisconsin. 2022.
- **Speaker on Keynote Panel**: "Implementing Intersectionality in Algorithmic Fairness." ACM FAccT: Association for Computing Machinery Conference on Fairness, Accountability, and Transparency. Seoul, South Korea. 2022.
- "Are 'Intersectionally Fair' AI Algorithms Really Fair to Women of Color? A Philosophical Analysis." ACM FAccT: Association for Computing Machinery Conference on Fairness, Accountability, and Transparency. Seoul, South Korea. 2022.
- "Challenging Social Injustice through Philosophy of AI." University of Oregon Philosophy Undergraduate Seminar. Eugene, Oregon. 2022.
- "Intersectional Fairness in AI? A Critical Analysis." Feminism, Social Justice, and AI Workshop as part of a special issue of *Feminist Philosophy Quarterly*. Waterloo, Ontario, Canada (online). 2021.
- "Is Intersectionality a Concept That Divides Women Along Racial Lines?" American Philosophical Association Pacific Division Meeting. San Francisco, California (online). 2021.
- "Intersectional Feminist Theory as a Non-Ideal Theory." International Social Philosophy Conference. Aston, Pennsylvania (online). 2021 (postponed from 2020).
- "What Is Intersectional Feminist Theory? A Philosophical Account." International Intersectionality Conference. Los Angeles, California. 2019.
- "Identity Politics: Reproducing Essentialism or Challenging Intersectional Oppressions?" Radical Philosophy Association Conference. Lowell, Massachusetts. 2018.
- "Identity Politics: Reproducing Essentialism or Challenging Intersectional Oppressions?" Society for Women in Philosophy Midwest Division Meeting. Nashville, Tennessee. 2018.

- "Non-Idealizing Abstraction' as Ideology: Non-Ideal Theory and the Power Dynamics of Oppression." American Philosophical Association Eastern Division Meeting. Savannah, Georgia. 2018. [Symposium paper acceptance rate: 15%]
- "Identity Politics: Reproducing Essentialism or Challenging Intersectional Oppressions?" International Social Philosophy Conference. Rochester, Michigan. 2018.
- "'Non-Idealizing Abstraction' as Ideology: Non-Ideal Theory and the Power Dynamics of Oppression." Michigan State University Graduate Philosophy Conference. East Lansing, Michigan. 2017.
- "Feminism and Historicist Universalism: A Critical Analysis of Richard Rorty's Anti-Universalism." Richard Rorty Society Meeting. Clinton, New York. 2016.
- "Nonideal Abstraction as 'Ideology': A Critique of Mills's Argument for Nonideal Abstraction." International Social Philosophy Conference. Ottawa, Ontario, Canada. 2016.
- "Feminism and Historicist Universalism: A Critical Analysis of Richard Rorty's Anti-Universalism." Society for the Advancement of American Philosophy Meeting. Portland, Oregon. 2016.
- "Identity Politics of 'Queer' and of 'the Marginalized'? Intersectionality and a Critique of Identity-Based Politics." Society for Women in Philosophy Midwest Division Meeting. Chestertown, Maryland. 2015.
- "Why Should Feminist Language-Games Be Played? Requiring a Universal Standard of Political Language-Games." American Philosophical Association Committee on the Status of Women, Diversity in Philosophy Conference. Villanova, Pennsylvania. 2015.
- "Feminism and Historicist Universalism: A Critical Analysis of Richard Rorty's Anti-Universalism." New School for Social Research Graduate Philosophy Conference. New York, New York. 2015.
- "The Extended Theory of Emotion as Cognition: Cognitivism Revisited." Beijing Seoul Tokyo Conference of Philosophy. Beijing, China. 2013.
- "Rorty's Practical View of Solidarity." Beijing Seoul Tokyo Conference of Philosophy. Tokyo, Japan. 2012.

GRANT PROPOSALS UNDER REVIEW

- National Science Foundation, Advanced Manufacturing Program. "Socially Conscious Nudge: Designing Manufacturing Human-AI Nudging Interfaces in Consideration of AI Fairness." (Co-PI)
- National Endowment for the Humanities, Dangers and Opportunities of Technology: Perspectives from the Humanities Program. "AI and Vulnerable Populations: Navigating Ethical Frontiers." (Co-Lead PI)
- University of Georgia, Interdisciplinary Seed Grant Program. "Developing Applied Institutional Ethics for the Age of AI: Interdisciplinary Approaches." (Lead PI)

TEACHING EXPERIENCE

Course Instructor

University of Georgia

- *Introduction to Ethics* (Fall 2023, forthcoming in Spring 2024)
- Feminist Philosophy, graduate seminar (forthcoming in Spring 2024)

Oregon State University

- Social and Ethical Issues in Artificial Intelligence, graduate seminar (Spring 2022)
 - **Self-designed new course**. Requirement for Artificial Intelligence graduate students
- Technology and Ethics (Winter 2022, Fall 2021, Spring 2021, Winter 2021, Fall 2020)
 Self-designed new course. Requirement for Computer Science students
- Ethics (Spring 2022, Fall 2021, Winter 2021, Fall 2020)
- Biomedical Ethics (Spring 2022, Winter 2022, Fall 2021, Spring 2021, Winter 2021, Fall 2020, Spring 2020, Winter 2020)
- Research Ethics, graduate seminar (Spring 2021)
- Social and Ethical Issues in Computer Science (Spring 2020)

Michigan State University

- Received **Teaching Excellence Award** in 2019
 - *Ethics* (Spring 2019, Fall 2017)
 - *Self, Society, Technology*, co-taught with Kyle Whyte (Spring 2018, Spring 2016, Spring 2015)

Student Thesis Committee Membership

Oregon State University

•	Lydia Bastian, Applied Ethics M.S. student	2021 – 2022
•	Lois Dalton, History M.S.	2021 - 2023
•	Rekha VPB, Applied Ethics M.S.	2021
•	Snigdha Malladi, Biology H.B.S. with Medical Humanities Certificate	2021

Teaching Assistant

Michigan State University

•	Ethical Issues in Health Care	Fall 2018, Spring 2017, Fall 2016
•	Philosophy of Law	Fall 2015
•	Logic and Reasoning	Fall 2014

PROFESSIONAL SERVICE

Professional Activities

- **Area Chair (Philosophy)** for <u>ACM FAccT 2024</u>: Association for Computing Machinery Conference on Fairness, Accountability, and Transparency
- Session Chair, Society for Women in Philosophy Midwest Division Program, APA Central 2023: American Philosophical Association CSentral Division Meeting

- Advisory Committee, National Science Foundation, Ethical and Responsible Research (ER2) Proposal by Diana Rohlman, Sunil Khanna, and Daniel López-Cevallos, 2022
- Reviewer for *Environmental Ethics*, 2021
- Reviewer for Feminist Philosophy Quarterly, 2020
- Project Leader, Marilyn Frye's PhilPapers Archive Project, 2019

Media Coverage

 Quoted in the Wall Street Journal, "Why We Need New Benchmarks for AI" by Jackie Snow, April 7, 2021

Department of Philosophy, University of Georgia

• Faculty Affairs Committee, 2023 - Present

School of History, Philosophy, and Religion, Oregon State University

• Search Committee for Position in Bioethics, 2021

Department of Philosophy, Michigan State University

- Graduate Committee, 2016 2018
- Advisory Policy Committee & Graduate Women's Caucus Liaison, 2016 2017
- Co-Chair, Graduate Philosophy Conference Organizing Committee, 2015 2016

AWARDS AND HONORS

Philosophers of Color Travel Assistance Fund, American Philosophical Association, 2023

Finalist, Facebook Research Award for Building Tools to Enhance Transparency in Fairness and Privacy (Co-PI), 2021

Vogt Outstanding Service Award, Oregon State University, 2021

– Awarded in recognition of my contributions to developing **AI Ethics curricula** and promoting Humanities–Engineering collaboration

Dissertation Fellowship, Michigan State University Graduate School, 2019

Somers Teaching Excellence Award, Michigan State University, 2019

APA Graduate Student Stipend, American Philosophical Association, 2018

Blau Prize for Best Paper, Society for the Advancement of American Philosophy, 2016

- Awarded for the paper "Feminism and Historicist Universalism," which I presented at the association's conference (2016) and later published the journal *Pluralist* (2017)

Slaughter Research Fellowship, Michigan State University, 2016

College of Arts and Letters Summer Research Fellowship, Michigan State University, 2015, 2017 – 2019

SWIP Graduate Student Travel Grant, Society for Women in Philosophy, 2015

Sohn Ju-Eun Scholarship for Outstanding Graduate Students, Seoul National University, 2011-2012

- Brain Korea (BK21) Philosophical Education and Research Program, Research Program Supported by the Government of South Korea, 2011 2012
- Most Outstanding Summa Cum Laude Student, College of Humanities (Undergraduate Graduation Award), Seoul National University, 2011
- Best Student, Department of Philosophy (Undergraduate Graduation Award), Seoul National University, 2011
- Scholarship for Students with Highest GPA, Seoul National University, 2007 2010